

EMPOWERING WORKFORCE SUCCESS



3A Company Profile

For Consultancy and Training | 2024



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We'll show you
how we built *our business*
in awesome ways...



We are more than just a consultancy and training company; we are your partners in progress and safety.

With a dedicated team of consultants and experts boasting extensive experience across various industries and employee capacity building, as well as strong connections with international entities.

3A Area of Expertise



**Occupational
Safety & Health**



**Environment
& Sustainability**



Fire Fighting



**Quality Management
Systems**



**Carbon Footprint
Calculations**



Key Vision

Our key vision is to be the premier trusted partner providing comprehensive, sustainable and impactful economic solutions to organizations in areas like safety, process safety firefighting, green carbon initiatives, risk management, environmental studies, and quality management systems.



Key Mission

At our core, we are dedicated to strengthening national legislation and policies to safeguard the well-being and rights of workers across all workplaces industries. Our primary focus is to protect workers from illnesses, diseases, and injuries that may arise from their working conditions. We achieve this by fostering close collaborations with local industries and international buyers, promoting adherence to international labour standards, and creating opportunities to enhance Egypt's presence in the global market. We aim to empower clients with expert guidance, innovative strategies, and best practices that safeguard lives, protect the environment, and drive operational excellence.



Our core Objectives

We are working to evaluate the current situation with the desired targeted situation to *assess* the gap, consult teams with wide experiences and working smart with our clients to find the best way to *adapt* the client practices with the smartest and sustainable cost effective economic solutions to help our client to *achieve* desired and integrated solutions.



Assess

Structured approach to evaluate capabilities, decision-making, risk management, and resource allocation for streamlined, compliant operations aligned with needed goals.



Adapt

Integrate assessment results into existing frameworks with stakeholder involvement to enhance efficiency and effectiveness.



Achieve

Meet objectives, ensure compliance, and foster continual improvement.

Meet Our Management

3A team of consultants have more than 15 years of practice in various industry and corporate sizes for different authorities, this practice gives the team wide experience and help with the guarantee of all expected benefits by applying these standards.



Saber Mohamed Barakat
Legal Advisor & Labor Law Expert



Adel Fahmy
Founder & OSH Expert



Ibrahim Shaban Khattab
Training & Capacity Building Expert

Clients in Egypt



Clients outside Egypt



Core Services

Technical Consultancies

Develop OH&S management systems as well as sustainable environmental systems in the various phases and advise consultants and experts who have enormous expertise and qualified to give services and technical consultancies in all parts of Quality, Occupational Health, Safety and Environment protection(QHSE) as following:

3A Assess and develop safety requirements for corporates to achieve assets security as per national and international standard.

3A Assess and develop quality policies and documentation for corporates to achieve international certificates.

3A Adopt smart engineering solutions to reduce harms / losses resulting from the exposure to occupational hazards

3A Assess and develop training program as per training needs for the corporates.

3A Assess and develop studies for risk analysis such as:

- Quantitative Risk Assessment (QRA).
- The hazard of Operability Study (HAZOP).
- Failure Mode Effect Analysis (FMEA) and Fault Tree Studies.

3A Assess and develop wide range of Environmental Solutions:

- Adopt Environmental Impact Assessments (EIA) studies for projects to achieve governmental approvals.
- Adopt consultancy services in environmental solutions to corporates.
- Adopt work environment measurement, advises how to comply with Environmental law, legislation, and international standard.
- Assess environmental aspects for workplace pollutants.

3A Adopt Firefighting Solutions:

- Adopt firefighting solutions tailored to corporate needs.
- Adopt consultancy services in firefighting solutions to companies.
- Assess and develop training programs on firefighting techniques and equipment usage for corporate staff.
- Adopt company to comply with civil defense requirement.

Carbon Footprint Calculations

Ensure the organization follows standardized greenhouse gas protocols, implements accurate data collection and emissions calculations for all relevant gases, establishes a baseline year, documents methodologies transparently, updates calculations annually, and complies with relevant industry guidance and reporting requirements related to carbon emissions.



Basic / Advanced Training Programs

3A provides comprehensive training programs covering HSE, Firefighting, and capacity building. Our approach involves customizing training sessions to meet the specific needs of our clients, ensuring maximum relevance and effectiveness. We have a dedicated team of qualified trainers capable of delivering tailored training programs to address various requirements.

Furthermore, we offer certified training programs accredited by renowned European and American Bodies, including OSHA, IOSH, NASP, and NEBOSH. Additionally, our portfolio includes certified training programs such as IWCF-UK, IADC-USA, ASHI-USA, DIT-USA, LEEA-UK, and IMI-UK, further enriching our offerings with internationally recognized credentials.

Online Training Solutions

3A offer e-learning programs and cover your training needs on a very user-friendly platform.

Quality Systems

3A offer the consultancy service of assessment and develop the management and qualified your facility and team for the different quality management systems such as:

- ISO 9001 Quality Standards.
- ISO 14001 Environment Standards.
- ISO 50001 Energy Management.

HSE Legal Consultancies

3A Assess, Adapt, and Achieve the client's needs to comply with the laws regarding health, safety, fire and environment. 3A develop studies to upgrade OH&S status and Environment status as per the Egyptian laws or Local and International legislations. 3A company offers practical and economics solutions in case of legal violations.



Previous Experience

Consultancy Field

International Labour Organization:

3A team received appreciation letters after share in “Promoting Worker Rights and Competitiveness in Egyptian Exports Industries project”. (1 June 2013 - 31 March 2018)

OH&S Inspectors

3A consultants team develop a Scientific qualification for OH&S Inspectors belonging to the Ministry of Labour among the Republic.

Qualification by technical training for OH&S Inspectors based on four training levels graded according to their scientific contents and each training level package compassed from two types of manuals, the first is (trainer guide) provided by the plan of training sessions and its various activities, the second is (trainee guide) includes the details of scientific information.

The Training levels are as follow:

- The first level "Basic" extends to cover the national and international legislation in addition to the principal work knowledge.
- The second level “Advanced” extends to cover different details from international codes and standards in the OH&S field and OH&S team in the corporate and the field audit.
- Third level "Specialized" and this deals with all important knowledge for the inspector and workplace hazards (different categories, measurement methods, ways of controls in addition to occupational diseases and work accidents and different techniques of risk analysis & assessment and some other knowledge.
- Fourth level “Specific” and this deals in details with occupational diseases and risk analysis & assessment in the industrial sectors aiming to the export project which includes texture & waiving sector, ready-made clothes, and food industries.
- You can read and download the guidelines from the following link <https://t2m.io/yFtRiqa4>
- Participation in the sessions and workshops as experts to exchange visions and experience to implement the manual contents.
- Prepare an integrated training package to train Occupational Safety and Health inspectors on the manuals.
- Qualify and train two groups on the four manuals and build their technical capacity in OH&S to guarantee the level of presenting the manuals after the end of the project.

Labours:

3A consultants develop a OH&S Manual, it is a guideline booklet prepared for the labours in very simple language to cover all educational level. Repeated documented legal violation and high potential injuries among labours are taken as base for booklet content and focusing on information help in stop repeated accidents.

- The booklet based on the laws and legalisation and consider the terms and definition used in these law and legalisation to reduce gap between inspector and market.
- You can read and download the manual from the following link <https://t2m.io/8rdBV8NQ>
- Many training sessions for labours with based on this manual was held by 3A team.
- Training of trainers to be qualified to train on manual by 3A team.
- Qualifying and training the trainers of Aspire Training Solutions to convert the manual into an interacting program depending on games and reviewing of the scientific content of these games and verify of the wellness and efficiency of these games.
- Share by the ideas to present a simple video to illustrate the principles of OH&S and review for the video scientific content before issuing.
- Verify a correct Info graph to explain the manual.
- Participating in awareness campaigns to present the appropriate scientific content for each campaign.

GIZ - Deutsche Gesellschaft für Internationale Zusammenarbeit:

- KHATWA Jury Competition, join the judging panel of the competition "A step to improve work quality" which is a competition between the small and moderate companies in the Suez Canal Zone to give suggestions to develop the projects aiming to improve work quality and enhance the quality of the job and providing appropriate work conditions for labours.
- Train persons from the texture & waiving, ready-made clothes, and chemical industries to be trainers for OSH inspectors in their workplaces to spread the culture of Safety among labours.
- Join the judging panel for a pitch competition for the Dust Hazard Prevention Challenge, Yomken.com and the GIZ IPSP project.
- "Training for Better Employment in the Textile and Chemical Industries in Sixth of October City" Enhancing Occupational Safety and Health (OSH) in Selected Textile and Chemical Companies.
- Deliver eight one-day workshops to educate jobseekers to be placed within the framework of this ALMP on the Basic OSH training material.
- Provide Training of Trainers (ToT) on OSH to a selected number of supervisors from the textile and chemical industries.

GIZ - Deutsche Gesellschaft für Internationale Zusammenarbeit:

- Tailor the ToT OSH material to the chemical and textile industries.
- “Training for Better Employment in the Ready-Made Garments Sector in Port Said” with regard to providing Occupational Safety and Health Training (OSH) to Job Seekers in the RMG sector ILO-GIZ.
- Delivery of 12 one-day workshops to educate job seekers on Occupational Safety and Health Training (OSH).
- Development of RMG specific OSH ToT syllabus and material.
- Delivery of OSH ToT to selected staff (supervisors and above) from participating RMG companies and staff from the Technological College.

MTC Egypt | WISE:

Workforce Improvement and Skills Enhancement (WISE)

The project of manpower development and reinforcement of the skills from the American Agency for International Development (USAID) and the Ministry of Education & Technical Education (MOETE).

Support the WISE project in all OSH related interventions that is directed to MoETE as follows:

School’s follow-up:

- Conduct field visits to WISE phase I schools (Alexandria, Ismailia, Port Said, Red Sea, Aswan) to follow-up on the implementation of OSH activities.

OSH handbook

- Deliver a complete OSH checklist for schools’ safety to be included in the handbook.
- Deliver a final version of the OSH handbook after incorporating all changes as per the WISE project request.

Summer training (phase II schools)

- Develop a training program for WISE phase II schools’ OSH supervisors in coherence with the previously developed handbook and check lists.
- Deliver three training workshops, 4 days each, during July – September 2017.

OSH units

- Support and develop the OSH Department, under CUTE, organizational framework, OSH full inspection and reporting cycles.
- A complete checklist with report skeleton and suggestions for corrective actions and follow up mechanism.t



Training Field - *Inside Egypt*

- International Labour Organization - Export Project.
- Egyptian Work Ministry.
- EGPC project for line manager culture improvement towards HSE issues.
- ENPPI line managers improvement program.
- SUCO petroleum company.
- Quaron petroleum company.
- AGIBA petroleum company as HSE coaching program for drilling company men on rig.
- EGOSCO Company for Petroleum Services.
- TransGlobe Energy Corporation.
- Ezz El Shokna Steel Port Said Ship Arsenal.
- EDITA Factory in the Industrial Area.
- Esh El Mallaha Petroleum Company.
- El Nezhamia for Texture & Waiving factory in El-Mahalla.
- Mansoura Petroleum Company.
- Egyptian Saudia Factory in Alexandria.
- Sino Tharwa Petroleum Company.
- GIZ.
- MTC Egypt - WISE.

Training Field - *Outside Egypt*

- Iraq oil ministry and its companies for HSE management system implementing and training.
- Oudeh Petroleum Company (OPC) - Syrian.
- Wataniya Environmental Services CO. K.S.C.C - Kuwait.
- Future Solutions Training Company - Kuwait.
- Scientific Business Solutions - UAE.
- Ecoman - UAE.
- ETSD - UAE.
- Cloud Technologies - UAE


Quality System Field


- Adwia Pharmacology.
- Parnassus Stationery.
- Cairo Feeding Industry.
- Feeding Industry.
- Seif El-Din company & El Helal.
- Textile & Dresses.
- Matches Egyptian & Modern Matches.
- Mobil Polymer & Egyptian American Paint Paints.
- Halwany Food.
- Trane Refrigeration and Air Conditioning.
- Green line Cosmetics.
- Al- Amal Transportation.
- Eshpetco Oil Production.
- TPS. - Training and consultation.
- BECT - Engineering services & Arch.
- BETEK - Paints & Chemicals.






Feel Free to Contact Us!

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